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| Document Title<br><b>Environmental, Health, Safety and Data Security Policy</b> | Effective Date<br>12/13/2011 | Approved By<br>President    |  |
| Process Owner<br>EHS Representative   | Revision<br>6                | Approval Date<br>06/28/2017 |   |
|   |                              |                             | <b>EMS 5.2-1</b>  |

## Environmental, Health, Safety and Data Security Policy

eGreen IT solutions is committed to the safe environmentally responsible dismantlement and recycling of all electronics waste. Environmental stewardship, along with the health and safety of our employees is a priority throughout the organization.

To maintain this commitment eGreen IT solutions has adopted two environmental management systems ISO 14001 and the e-Stewards Certification programs.

eGreen IT solutions is committed to:

- Continual improvement
- The prevention of pollution
- The prevention of injury and ill health
- The prevention of exports of Hazardous Electronic Waste (HEWs) throughout the recycling chain which violate international laws, treaties, and agreements
- Prohibition of forced labor throughout the recycling chain
- Prohibition of prison operations throughout the recycling chain that involve incarcerated individuals handling HEWs or Customer Data and;
  - Are subsidized by government (directly or indirectly)
  - Involve the likelihood of risks of release or misuse of Customer Data, or
  - Do not provide workers with the same rights as private sector workers to protections from exposure to toxics, and uphold social accountability values within eGreen consistent with the principles of SA 8000
- To comply with applicable legal and other requirements relative to environmental and occupational health and safety aspects and data security of our business
- To providing a framework for setting and reviewing environmental, health and safety and data security objectives and targets such as;
- To communicate the policy to all persons working for or on behalf of the organization and to the public.
- Encourage all downstream processors to operate consistent with the principles of SA 8000.
- Is accountable for hazardous electronic waste throughout the recycling chain to final disposition.
- Social accountability values including the prohibition of child labor.
- Educating our customers about data security and privacy requirements and ensuring secure data destruction of their material.

eGreen IT solutions prohibits the export of hazardous electronic waste throughout the recycling chain in violation of the Basel Convention, Basel Amendments, OECD decisions and the laws of the importing, exporting and transiting countries.

**Karin Harris**  
**President – e-GreenITSolutions**

## **REVISION HISTORY**

| <b>Date</b>       | <b>Description of change</b>                                      | <b>Change Agent</b>     | <b>Rev.</b> |
|-------------------|---|-------------------------|-------------|
| <b>12/13/2011</b> | <b>First Release</b>  | <b>Karin Harris</b>     | <b>1</b>    |
| <b>02/03/2013</b> | <b>Policy Update</b>  | <b>Karin Harris</b>     | <b>2</b>    |
| <b>01/29/2015</b> | <b>Revised to Version 2</b>                                       | <b>Karin Harris</b>     | <b>3</b>    |
| <b>10/13/2016</b> | <b>Review of Document, minor language change</b>                  | <b>Christopher Nafe</b> | <b>4</b>    |
| <b>02/03/2017</b> | <b>Update Revision History</b>                                    | <b>Christopher Nafe</b> | <b>5</b>    |
| <b>06/28/2017</b> | <b>Document corrections, revised heading and revision history</b> | <b>Christopher Nafe</b> | <b>6</b>    |

